



CORD
EM
ANNUAL
REPORT
2018

COUNCIL OF RESIDENCY DIRECTORS IN EMERGENCY MEDICINE
Innovation | Collaboration | Scholarship



CHRISTOPHER DOTY, MD

IT HAS BEEN AN AWESOME YEAR for the Council, and I want to thank you on behalf of the Board of Directors for that success. We are a completely volunteer organization, so all our success comes from the work you do. We have, as an organization, really tried to live our priorities. Those are: Innovation, Collaboration, and Scholarship. Our Academic Assembly continues to grow and attract more and more attendees every year and continues to be the premier CME conference for EM medical educators. Our new faculty development offerings have been a wild success. These have included CORD Connects, the RAF course, CORD Administrative Leadership Curriculum, the Mini-Fellowship in Wellness Leadership, and MD in The Black curriculum. I really appreciate all your hard work and support of all our educational products. Lastly, our CORD Cares Foundation which has supported residents and residency programs in times of need; taking care of our own people is a priority. The board has really tried to maximize the strengths of CORD: People, Programs, and Products. What you do has huge impacts thank you for all you do.

Christopher I. Doty, MD
CORD President



MICHELE BYERS, CAE, CMP



SINCE OUR FOUNDING IN 1989 to the eve of our 30th anniversary, CORD has gone from a store front in a strip mall in Michigan to a thriving association representing 100% of all emergency medicine residency programs and more than 2,000 individuals. 2018 brought a reimagining of our presence, with a new website, modern logo, and a name that fully reflects who you are, program directors, faculty and leaders in emergency medicine. You set a clear path this year with a focus on projects, programs, and people that will take CORD and the world of academic emergency medicine into 2019 and beyond.

A lot has changed in the last 30 years, but CORD's singular focus on emergency medicine residency program leadership has not. Our strength has always been in our members. As CORD celebrates 30 years of program leadership in 2019, we fully expect your ideas to continue to take center stage. And CORD will continue to be the catalyst for growth, success and connection.

We look forward to celebrating, not only a new year, but three decades of service to our specialty, our learners, and each other.

Michele Byers, CAE, CMP
CORD Executive Director



CORD Staff (l to r), DeAnna McNett, Michele Byers, Lisa Tolley, Tina Odisho Greenwood, and Leah Stefanini

MEET THE BOARD



Christopher Doty, MD

President



Maria Moreira, MD

President-Elect



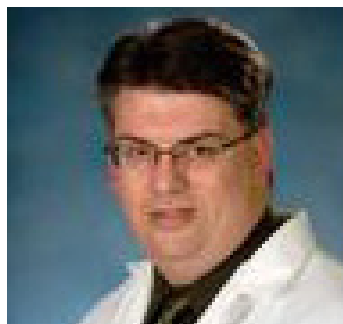
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Immediate Past-President



Fiona Gallahue, MD

Secretary/Treasurer



Michael Bond, MD

Member-at-Large



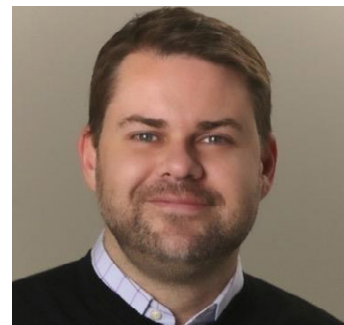
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Tiffany Murano, MD

Member-at-Large



Danielle Hart, MD

Member-at-Large



Maglin Halsey-Nichols, MD

Resident Member-at-Large



Melanie Pigott, BA, C-TAGME

EMARC Liaison



2018 ACADEMIC ASSEMBLY SAN ANTONIO, TEXAS



THE 2018 CORD ACADEMIC ASSEMBLY IS where great minds come together to create, innovate and discover. This year we launched the CORD Administrative Leadership Course and the Mini Fellowship in Wellness, both year-long curriculums that allow CORD members to continue their progress in academic emergency medicine. We also had our biggest turnout to date, with 1,510 registered attendees! We look forward to seeing all of you at #CORDAA19 in Seattle, Washington.



ATTENDEES



COURSES



SPEAKERS



ABSTRACTS

2018 ACADEMIC ASSEMBLY HIGHLIGHTS

Closing party at the historic Alamo



EMRA events debuted at CORD including the exciting “Chaos in the ED” event



Keynote Speaker, Bon Ku, MD, MPP on Design Thinking



2018 ACADEMIC ASSEMBLY AWARD WINNERS

National Emergency Medicine CPC Final Competition Winners

Resident Presenter: Scott Kobner, MD—LAC+USC

Faculty Discussant: Christopher Hahn, MD—Mount Sinai St. Luke's-Roosevelt

Resident Presenter Runner up: Daniel Satnick, MD—Mount Sinai St. Luke's-Roosevelt

Faculty Discussant Runner up: Meredith Williamson, MS—University of North Carolina

Recognition & Leadership Awards

Michael P. Wainscott Program Director Award

Saadia Akhtar, MD, Mount Sinai, New York

CORD Faculty Teaching Award Recipients

Ryan Pedigo, MD, Harbor-UCLA Medical Center

Salvatore Silvestri, MD, Resident Travel Scholarship Award

Kevin T. Dyer, MD, Northwestern

CORD Resident Academic Achievement Award

Nathan Haas, MD, University of Michigan Medical School

CORD Program Coordinator Award

Paula Keyes, BHS, University of Kentucky

Academy for Scholarship Award Recipients

Distinguished Educator Award

Latha Gati, MD, MS, MBA

Educational Research

Manish Garg, MD

Academy Scholars

Michael Gottlieb, MD

Teaching and Evaluation

Anne Messman, MD

Scholarship in Education

Sreeja M. Natesan, MD, BSN

Teaching and Evaluation

Veronica M. Tucci, MD, JD

Teaching and Evaluation

Joseph S. Turner, MD

Teaching and Evaluation

Academy Members

Daniel Crane, MD

Teaching and Evaluation

Abbas Hussain, MD

Education Leadership

Matthew Ledford, MD

Teaching and Evaluation

Benjamin H. Schnapp, MD

Teaching and Evaluation

Colleen M. Smith, MD

Teaching and Evaluation



Daniel Satnick, MD and
Christopher Hahn, MD—
Mount Sinai St. Luke's-Roosevelt



Academy for Scholarship Recipients L to R: Manish
Garg, MD; Benjamin Schnapp, MD; Michael Gottlieb, MD;
Sreeja Natesan, MD, BSN; Matthew Ledford, MD; Anne
Messman, MD

NATIONAL PHYSICIAN SUICIDE AWARENESS DAY

SEPTEMBER 17, 2018



THE CORD RESILIENCE COMMITTEE


INTRODUCED the first-ever National Physician Suicide Awareness Day on September 17, 2018. Evolved from the need to honor colleagues, friends, family lost to suicide, NPSA Day was born to be recognized annually on September 17.

Physician suicide is a tremendous issue in healthcare today. While estimates of the actual number of physician suicides vary, literature has shown that the relative risk for suicide being 2.27 times greater among women and 1.41 times higher among men versus the general population.


In honor of the day, NPSA lapel pins were sold to raise awareness and funds for CORD Cares and American Association of Suicidology.

NPSA by the numbers

- ✓ Raised \$7,715
- ✓ 1,575 lapel pins distributed
- ✓ 41 associations and countless individuals signed up to be part of the day
- ✓ #NPSADay had 1.41 million twitter impressions
- ✓ Join us September 17, 2019



Medical College of Wisconsin created bracelets for residents & faculty.



Univ. of Tennessee EM residents received pins and were encouraged to connect and listen.



Tree Planting ceremony at Kansas University Medical Center.

CORD Cares

THE CORD CARES FOUNDATION BEGAN in the aftermath of Hurricane Harvey in August 2017. The CORD membership came to leadership with questions of how to help their brothers and sisters who were affected by this storm and the subsequent storms that followed. CORD immediately released \$10,000 to assist any individual or program who needed support. In the days and weeks after, the Foundation raised an additional \$15,000 to support the cause.

The CORD Cares Foundation supports more than natural disaster events. In October 2017, the CORD Cares Foundation provided the University of Las Vegas School of Medicine a grant to bring in qualified support after the horror of the Las Vegas shootings.

This foundation was created to support the CORD membership in any capacity it can. The CORD membership and their well-being are a priority and we hope the CORD Cares Foundation will continue to be a beacon of hope for those who find themselves in need.

Learn more at cordem.org/cord-cares and to make a tax-deductible donation.

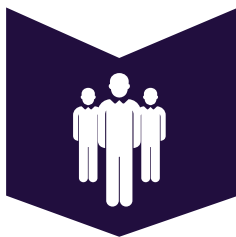
CORD connects

SUCCESSES



13

PRESENTATIONS



185

PARTICIPANTS



859

YOUTUBE VIEWS

HOSTED THE 3RD THURSDAY EVERY MONTH, this series brings great ideas and speakers to our members, an opportunity to benefit members' professional development, and emergency medicine residency programs by highlighting innovative thoughts and curricula. We also feature in and archive core content to benefit new faculty or new program directors should know, such as designing curriculum and didactic programming. [Watch Presentations](#)

CORD/EMF MEDICAL EDUCATION RESEARCH GRANT

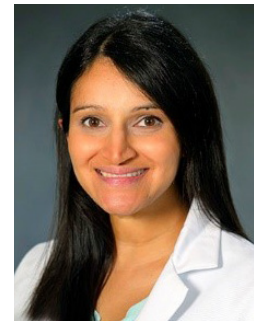
EACH YEAR, CORD PARTNERS WITH the Emergency Medicine Foundation (EMF) to provide two grant opportunities: The Education Scholarship/Starter Grant with a maximum grant of \$10,000 and the Research Grant with a maximum grant of \$25,000.

In 2018, Mira Mamtani, MD, MEd was awarded an EMF/CORD Emergency Medicine Education Research Grant for \$25,000. She will work on her project titled **“The Gender Gap: A multi-site, mixed method study exploring gender differences in feedback to EM trainees”** at the University of Pennsylvania, below is a synopsis of her current findings. To learn more or follow their progress, you can email Dr. Mamtani or Dr. Scott.

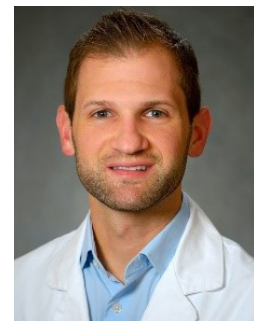
Mira Mamtani MD, MEd and Kevin Scott MD, MEd are excited to collaborate with a team of brilliant medical educators and researchers from University of Pennsylvania, Oregon Health and Sciences University, University of Alabama-Birmingham, University of Iowa, University of Washington and the Association of American Medical Colleges (AAMC) to explore disparity in the assessment of emergency medicine (EM) residents, specifically focusing on gender and potential bias in the evaluation process.

With support from a grant funded by CORD and the EMF we aim to (1) assess gender differences in written feedback of EM residents through qualitative analysis of clinical evaluation comments across five study sites over three years, totaling approximately 21,000 comments, and to (2) determine how gender concordance or discordance between the evaluator and trainee affects feedback. Our preliminary analysis, inclusive of one year of comments from all five study sites, revealed two major themes: (1) female faculty were more likely to give personality trait feedback to female residents, and (2) male residents were more likely to receive feedback related to management style and clinical practice compared to female residents.

The study team, including Lalena Yarris MD, MCR, Lauren Walter MD, Michael Takacs MD, Fiona Gallahue MD, Lauren Conlon MD, Dana Kaminstein PhD, Jaya Aysola MD, MPH, Constance Filling PhD, and Stephanie Abbuhl MD, are excited to better understand the content and context of gender based differences in feedback to EM trainees, and inform the future design of interventions to address this evaluation inequity.



**Mira Mamtani, MD,
MEd**

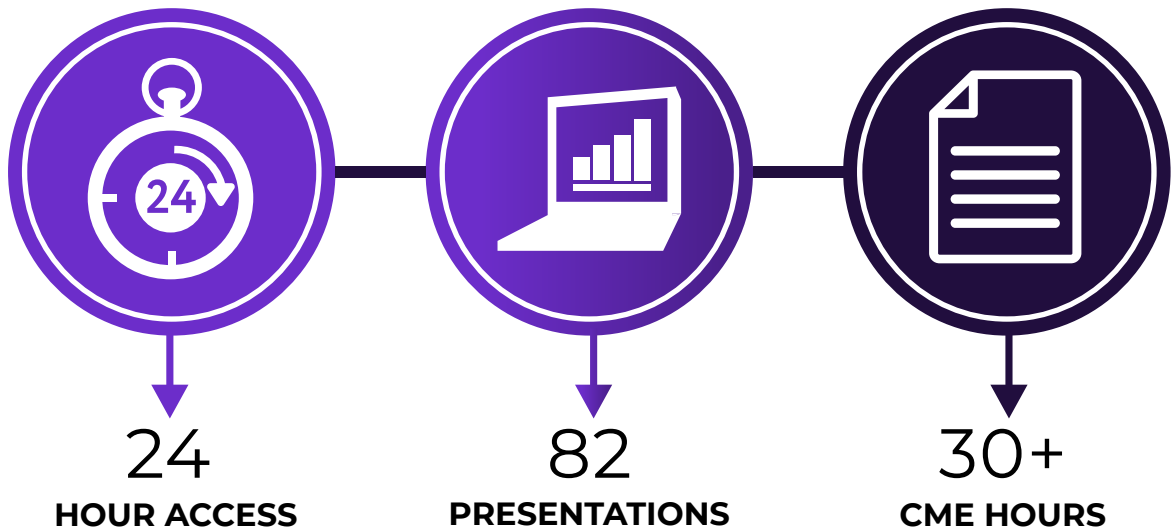


**Kevin Scott, MD,
MEd**

CORD ACADEMIC ASSEMBLY COURSE BUNDLE

CORD IS CONTINUALLY WORKING on ways to bring you member benefits that bring value to your due's investment. This year we released more than 30+ CME hours from the 2018 Academic Assembly. We hope you take advantage of these complimentary courses to support your program's faculty development.

[Explore the Course Bundle](#)



COMMITTEE UPDATES

WITH 26 CORD COMMITTEES, task forces, and communities of practice, CORD volunteers are always hard at work. Look at some of the 2018 highlights!

- ✓ Physician Due Process Taskforce wrote a white paper on the perils of not protecting due process in academic emergency medicine.
- ✓ Remediation Committee established 8 publications on Remediation
- ✓ The CORD Academy for Scholarship launched Education Research Consults
- ✓ The IDEAS Committee established the Diversity and Inclusion Committee to address how CORD can develop best practices for recruitment and retention of under-represented minorities as well as an environment of acceptance and inclusion within our specialty.
- ✓ Resilience Committee
- ✓ Launch of the Mini-Fellowship in Wellness Leadership at Academic Assembly
- ✓ Created National Physician Suicide Awareness Day
- ✓ Advising Students Committee in EM (ASC-EM) is launching in March 2019: CORD/EMRA Student Advising Guide: An Evidence-Based Approach to Matching in EM
- ✓ Education Committee is launches RAF (Residency Administration Fellowship)

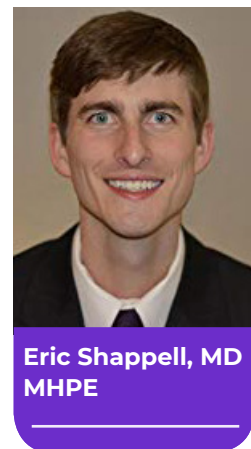


MD in the BLACK

MEMBER CREATED AND SUPPORTED by a CORD Educational Grant, MD in the Black is a product from the mind of Eric Shappell, MD, MHPE. Dr. Shappell set out to create an updated, relevant book guiding residents to financial independence.

“For most trainees, the transition from medical school to residency marks an important switch from years of operating “in the red” (due to education debt) to collecting a salary that puts them “in the black.” Helping residents handle this transition is the focus of our efforts; therefore, this new income status is reflected in our name: MD in the Black.”

[Discover MD in the Black](#)



**Eric Shappell, MD
MHPE**



CORD LAUNCHES New AMS and CMS Systems

2018 WAS A YEAR OF MANY CHANGES for CORD especially the technology. As a part of the technology overhaul, a new Association Management/Content Management System were launched. The launch of these new systems resulted in a contemporary, sleek new look for the CORD website and a huge technology jump for CORD's back-end database infrastructure and processes. Benefits of the new CORD systems include:

- ✓ **UPGRADED SEARCH**—find information easier and search faster using the upgraded search functionality on the new CORD website.
- ✓ **REORGANIZATION OF MENU STRUCTURE**—with the new taxonomy of the website, information is better laid out and easier to find.
- ✓ **SINGLE SIGN ON**—one sign on for the CORD website, member database and community. Your login is your access to CORD.
- ✓ **ONLINE PAYMENTS**—Membership payments and meeting registrations can now be processed online.
- ✓ **ORGANIZATION BENEFITS**—Manage your programs membership online, view your current list of members and make changes.
- ✓ **INDIVIDUAL BENEFITS**—View your committee memberships, register for meetings, claim CME, track MERC workshops, make updates to your email or address and access the community all online.

JETem

A Journal of CORD

JETEM IS A JOURNAL OF CORD and member benefit providing educators the ability to publish educated related manuscripts, access didactic content and attain usage data on their manuscripts for promotion.



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LOOKING
FORWARD
2019



COUNCIL OF RESIDENCY DIRECTORS IN EMERGENCY MEDICINE

Innovation • Collaboration • Scholarship

**Celebrating
CORD's
30th Anniversary
all year long.**

2019 Academic Assembly
Seattle, Washington

March 31–April 3, 2019

Register today at cordem.org/aa



Better
TOGETHER

CORD Academic Assembly
SEATTLE, WASHINGTON