

Finding and Developing a Niche

Ed Ullman, MD and Jan Shoenberger, MD

What do you want to be when you grow up?

It's a big jump from residency

Typically clinical skills rule these years

Critical to develop in academic medicine

Represents combination of three things:

What you love

What you can bring to the table

What will get you paid

Understand what you want in your career

Careful of the "yes" paradox

This can/will change throughout career

Careful with the pursuit of the obscure

Understand who you are:

Strengths

PASSION

Don't go it alone- Get a MENTOR!

Understand the path to your goals:

What the leaders are doing

Department

Hospital

Medical School

Know how to get promoted

Each medical school has this

Go outside the walls

Network to expand your sphere

Think of this as the extra fuel for your career

Recognize that the road is rarely straight

Your path will change

Be ready and flexible when it happens