V-FAST: Manage VSLO Like Your ED - Effectively & Efficiently

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The “Typical” VSLO Process

1. EM Student
2. School A
3. School B
4. School C
5. School D
6. School E
7. School F

The “Typical” VSLO Process

1. EM Student
2. Clerkship Director

The “Typical” VSLO Process

1. Clerkship Director
2. EM Student
Goals and Objectives

1. Identify **key** steps in the VSLO process
2. Formulate strategies to **align** everyone’s goals
3. Use VSLO **effectively**, limiting frustrations

43%

EM students match with an audition rotation

PDs prioritize away rotation performance

- MED Match: 74% (1.1)
- ACGME Match: 47% (1.3)
- Top 10 specialties: 50% (1.7)

Pressure Points for **Students**

1. **Cost** - $40 / 3 apps, $15 each additional
2. **Time**
3. **Different Requirements**

Pressure Points for **Host Institution**

1. Large application volume
2. Multiple specialties
3. Need to adequately vet

Multiple Constituencies Utilizing VSLO

1. Medical Students
2. Host Institution
3. Clerkship Director
4. Residency Program Leadership
Pressure Points for **Clerkship Director**
1. Little information on applicants
2. Limited time to fill precious spots
3. Cancellations can leave little time to replace

Pressure Points for **Residency Program Director**
1. Visiting rotation often a recruitment tool
2. Clerkship is the “window” into the program

**Key: Align everyone’s goals**

**Transitioning from VSLO to V-FAST**
1. Consider “reversing” the VSLO process
2. Contact invitees before VSLO notifications
3. Add a statement of interest
4. Partner with your residency leadership

**“Typical” VSLO Application Process**
- Host reviews all applications
- Host determines eligibility for each candidate

**“Typical” VSLO Application Process**
- Department reviews eligible candidates
- Department invites students
Consider reversing the application process!

“Typical” VSLO Application Process

Department reviews all applications
Department notifies host of invites

Host reviews only invited candidates
**EM Application to offer:**
Median **20.5 days**

**EM Application to accept:**
Median **26 days**

**EM Application to offer:**
Median **7 days**

**EM Application to accept:**
Median **10 days**

Improvement in application processing was **institution-wide**

Mean # days from app to acceptance

Departments review apps **before** institution determines eligibility

Improvement in application processing was **institution-wide**

Mean # days from app to acceptance OR denial

Departments review apps **before** institution determines eligibility

- **Faster** application dispositions
- Reduces stress for **students** and **CD**
- Reduces **workload** for host institution
- Can **replace** non-acceptances faster

Contact students ahead of the VSLO notification
Contact invited students ahead of VSLO notifications

Thank you for your interest in the Georgetown EM away rotation!

We have reviewed your application. Our department's faculty are impressed and so have asked our dean's office to extend you an offer to rotate with us 7/2/18-7/29/18.

Assuming the dean's office acknowledges your eligibility, we look forward to you joining us this summer!

Consider asking applicants for a statement of interest.

How do you find the candidates who really want to be with you?

JUST ASK!

No statement of interest 558 applications

Statement of interest 189 applications
Consider a statement of **interest**
- Reduces “click happy” applications
- Encourages students to discern applications
- CD and PD can invite more interested students

**Partner with residency program leadership to review applications**

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**From VSLO to V-FAST:**
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Thank you!

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