

# **ORIENTATION BEST PRACTICES**

PRESENTED BY:

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MEDICAL COLLEGE OF WISCONSIN

EMARC 2015 Thursday, April 16, 2015

# Our Program



- Education Team
  - E. Callahan, MD, MS: Program Director
  - C. Crowe, MD, MPH: Associate Program Director
  - A. Pilarski, DO: Assistant Program Director
  - M. Tews, DO: UME Director
    - J. Myszkowski, Coordinator
- Residents
  - 9 per year or 27 total
  - 3 Chief Residents



# Orientation



#### Overview

- 32 sessions
  - Last week of June → July 31
  - 1 hour  $\rightarrow$  8 hours
  - Welcome Sessions
  - Didactic Lectures
  - Simulation Workshops
  - Certification Sessions

#### Orientation



- Overview
  - Sessions coordinated by
    - Education Program Manager (me)
    - Chief Resident Student Education
  - Logistics coordinated by
    - Education Program Manager (me)
      - Room reservations
      - Simulation supplies
      - Off campus events

ADVICE: Start Planning Early



- Welcome Sessions (5 hours)
  - Program Director Welcome 1.5 hrs
  - Administrative Orientation 1 hr
    - Lab Coats/Scrubs/Photo 1 hr
  - Chairman's Welcome .5 hrs
  - Emergency Department Tour 1 hr





- Didactic Lectures (26 hours)
  - Vocera 1 hr
  - RN Overview 2 hrs
  - Professionalism: 2 sessions, each 1 hr
  - Introduction to ED Case Management 1 hr
  - Disaster Planning 1 hr
  - SBAR 3 hrs
  - EPIC Access and Charting 2 hrs
  - Introduction to Froedtert Hospital 1 hr
  - CVL Part 1, 4 hrs



- Didactic Lectures continued
  - EPIC Training 4 hrs
  - AIDET 1 hr
  - Introduction to Toxicology 1 hr
  - Introduction to EMS 1 hr
  - Introduction to FFL 1 hr
  - How to be a successful resident 1 hr
  - Health Policy 1 hr



- Simulation (24 hours)
  - Pediatric EM Mock Code 1 hr
  - Simulated EM Events 4 hrs
  - Slit lamp/Tomopen/PACS 2 hrs
  - Ultrasound Workshop 4 hrs
  - Splint Workshop 4 hrs
  - Lumbar Puncture Workshop 2 hrs
  - CVL Part 2, 3 hrs
  - Airway Workshop 4 hrs





- Certification Sessions (42 hours)
  - Advanced Trauma Life Support\* (ATLS) 16 hrs
  - Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) 16 hrs
  - Fundamental Critical Care Support\*\* (FCCS) 10 hrs
  - Basic Disaster Life Support\* (BDLLS) 10 hrs



<sup>\*</sup> Discounted course

<sup>\*\*</sup> Supported by Froedtert Hospital

# What's Left.....



- Annual Department of Emergency Medicine Welcome Picnic
- MCWAH Orientation
  - 3 days
- Graduation
- Attendance at Grand Rounds
  - 4 hours each Thursday
- Various off campus activities led by the residents

# In Conclusion



- We provide funding for all certification courses
- It's a lot of work but it provides a solid foundation for our incoming residents
- Our incoming residents rate it high and their feedback is positive
- Our variation in learning styles eliminated boredom
- We orientate for success