Sample Faculty Development Plan:

Goals for Dr. Smith
-Develop a career in GME education
-Promotion to Assistant Professor

AY2017-18:

- ❑ Apply for educational training (ACEP TF, courses, ...)
- ❑ Complete an education curriculum that will be rolled out by 7.1.2018
  - ❑ Include evaluation
- ❑ Mentorship from Dr. X and Dr. Y with monthly meetings
- ❑ Participate in a minimum of 6 peer mentoring meetings
- ❑ Participate in a minimum of 2 institutional faculty development workshops
- ❑ Give 2 residency didactic presentations
  - ❑ Get feedback from Dr. Z
- ❑ Expectation: One publication and/or presentation by 5.2019 minimum
- ❑ Join CORD

AY2018-19:
- ❑ Roll out the education curriculum by 7.1.2019
- ❑ Submit education curriculum to CORD for presentation
  - ❑ Sign up for CORD Coaching Program for feedback
  - ❑ Identify one or two mentors for feedback
- ❑ Review evaluations and revise curriculum
- ❑ Join ALIEM faculty incubator
- ❑ Identify an academic project and team to work with- identify an area of interest
- ❑ Plan to complete academic project and submit for publication by 5.2020
- ❑ Mentorship from Dr. X and Dr. Y with monthly meetings
- ❑ Participate in a minimum of 6 peer mentoring meetings
- ❑ Participate in a minimum of 2 institutional faculty development workshops
- ❑ Give 2 residency didactic presentations
  - ❑ Get feedback from Dr. Z .
- ❑ Participate in CCC committee
- ❑ Participate in CORD Academic Assembly Navigating the Waters Track
- ❑ Join a CORD subcommittee in an area of interest

AY2019-20:
- ❑ Revise the education curriculum by 7.1.2020
- ❑ Submit education curriculum to MedED Portal for publication
- ❑ Continue to work within a niche with specific mentors

- ❑ Mentorship from Dr. X and Dr. Y with monthly meetings
- ❑ Participate in a minimum of 6 peer mentoring meetings
- ❑ Participate in a minimum of 2 institutional faculty development workshops
- ❑ Give 2 residency didactic presentations
    - ❑ Get feedback from Dr. Z
- ❑ Participate in CCC committee
- ❑ Participate in CORD Academic Assembly Best Practices Track

Annually:
- ❑ Review goals and readjust as necessary
- ❑ Review progress with PD or Chair
- ❑ Review promotion criteria
- ❑ Review CV