

## **Sample Faculty Development Plan:**

### **Goals for Dr. Smith**

**-Develop a career in GME education**

**-Promotion to Assistant Professor**

#### **AY2017-18:**

- Apply for educational training (ACEP TF, courses, ...)
- Complete an education curriculum that will be rolled out by 7.1.2018
  - Include evaluation
- Mentorship from Dr. X and Dr. Y with monthly meetings
- Participate in a minimum of 6 peer mentoring meetings
- Participate in a minimum of 2 institutional faculty development workshops
- Give 2 residency didactic presentations
  - Get feedback from Dr. Z
- Expectation: One publication and/or presentation by 5.2019 minimum
- Join CORD

#### **AY2018-19:**

- Roll out the education curriculum by 7.1.2019
- Submit education curriculum to CORD for presentation
  - Sign up for CORD Coaching Program for feedback
  - Identify one or two mentors for feedback
- Review evaluations and revise curriculum
- Join ALIEM faculty incubator
- Identify an academic project and team to work with- identify an area of interest
- Plan to complete academic project and submit for publication by 5.2020
- Mentorship from Dr. X and Dr. Y with monthly meetings
- Participate in a minimum of 6 peer mentoring meetings
- Participate in a minimum of 2 institutional faculty development workshops
- Give 2 residency didactic presentations
  - Get feedback from Dr. Z .
- Participate in CCC committee
- Participate in CORD Academic Assembly Navigating the Waters Track
- Join a CORD subcommittee in an area of interest

#### **AY2019-20:**

- Revise the education curriculum by 7.1.2020
- Submit education curriculum to MedED Portal for publication
- Continue to work within a niche with specific mentors

- Mentorship from Dr. X and Dr. Y with monthly meetings
- Participate in a minimum of 6 peer mentoring meetings
- Participate in a minimum of 2 institutional faculty development workshops
- Give 2 residency didactic presentations
  - Get feedback from Dr. Z
- Participate in CCC committee
- Participate in CORD Academic Assembly Best Practices Track

**Annually:**

- Review goals and readjust as necessary
- Review progress with PD or Chair
- Review promotion criteria
- Review CV