Best Practices in Residency Education – CORD 2018

Instructions for speakers: Please complete this form to the best of your ability on your upcoming lecture. These will be given to all attendees to keep for easy reference. Feel free to modify this form as you see fit. Please keep it to ONE PAGE is possible.

Session title	Transformative Leadership: IDEAS to Fine-tune Your Leadership Repertoire
Speaker name (s)	Jonathan Davis, Nikki Binz, Christina Shenvi
How this info can change current practice	Inspirational leadership is paramount to highly effective academic teams. This presentation will highlight tangible pearls, as well as avoidable pitfalls, in personal and team development that is both foundational and critical to success in academic emergency medicine and beyond.
Major teaching point #1	The primary motivation for employee engagement is the sense of senior management's interest in one's well-being. As a manager it is paramount to create a strong team, nourish ideas, and develop individuals so that others can take on new roles and grow in their responsibilities.
Major teaching point #2	It is important to make the most of group meeting times with techniques such as: setting an agenda, allowing space and time for participation, open ended listening, managing group dynamics.
Major teaching point #3 (as needed)	EQ is a critical component of leadership success. And, fortunately it can be learned and refined through coaching, positive role-modeling, and honest self-reflection, self-analysis, and a true willingness to utilize feedback to enact change in your own actions and behaviors.
Helpful resources for more information	Pertinent articles from non-medical literature, such as Harvard Business Review. "It Factor Leadership: Become a Better Leader in 13 Steps" – Fernandez and Fernandez. (authors have no affiliation)
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Other Info	