

# Teaching Residents How to be Learners Using SEALs

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### What is a SEAL?

*A learner who possesses the knowledge and skill to be:*

#### **Sustainable**

- Acknowledges need for *continuous* learning

#### **Engaged**

- Present; sees learning as an *active* pursuit requiring reflection and critical thinking

#### **Accountable**

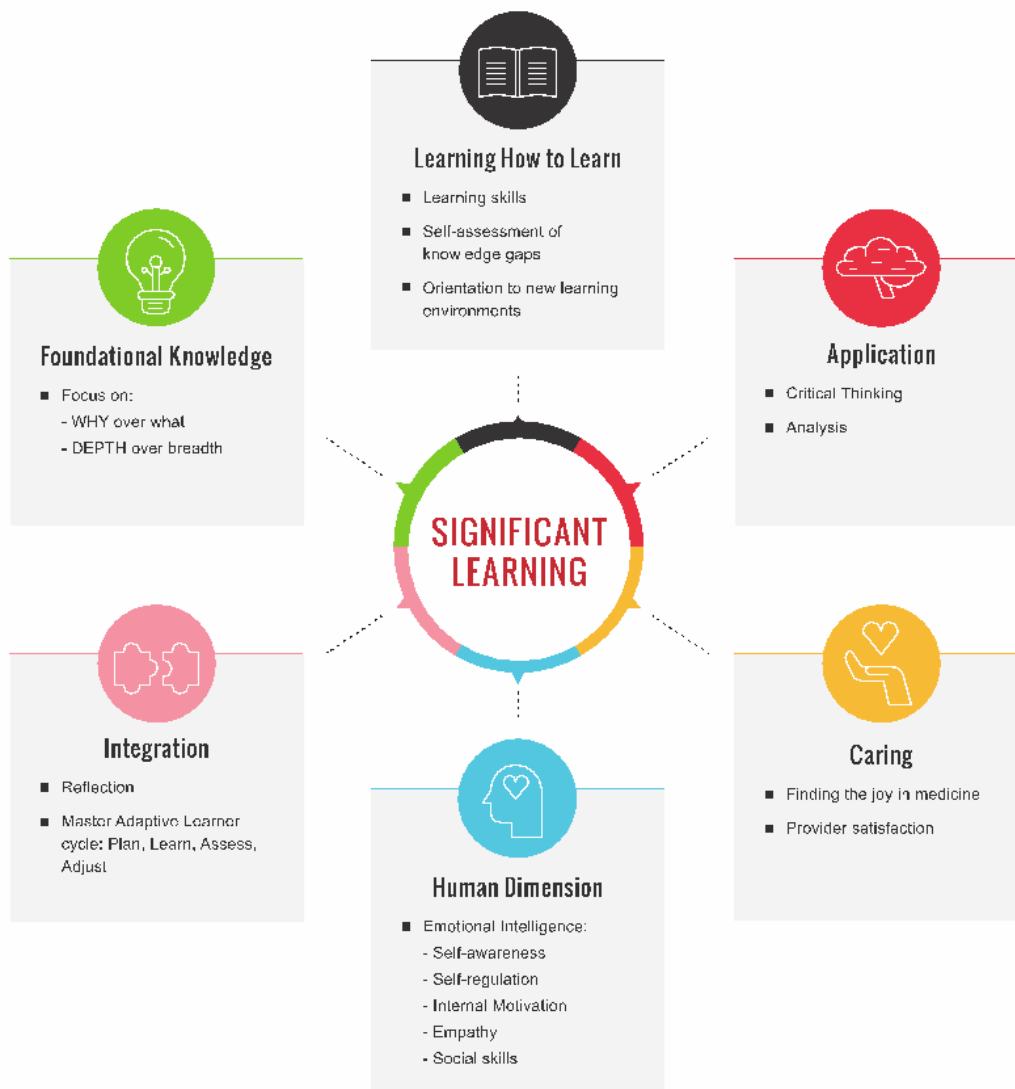
- *Self-driven*; uses a process-improvement approach

### How can we develop them?

In 2003, L. Dee Fink proposed his “Taxonomy of Significant Learning” to assist college educators in creating learning goals for their courses. Fink stresses a holistic view of the learning experience in his Taxonomy by describing six key domains in which true meaningful learning occurs. We believe that by ensuring curricula are in place to develop each of these domains, learners capable of being SEALs can be developed.

### What are the 6 Domains?

1. Application
2. Caring
3. Foundational knowledge
4. Human Dimension
5. Integration
6. Learning how to learn



**Figure:** Fink’s Taxonomy mapped to GME learning themes

**Reference:**

Fink LD. A taxonomy of significant learning. In: Fink LD. Creating Significant Learning Experiences: An Integrated Approach to Designing College Courses. San Francisco, CA: John Wiley & Sons, Inc; 2003

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