

V-FAST: Manage VSLO Like Your ED - Effectively & Efficiently


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The "Typical" VSLO Process

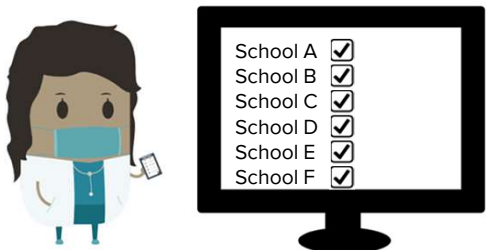


EM Student

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The "Typical" VSLO Process

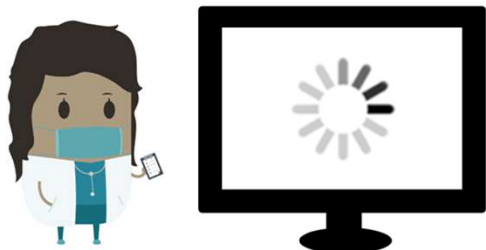


EM Student

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The "Typical" VSLO Process



EM Student

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The "Typical" VSLO Process




Clerkship Director

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The "Typical" VSLO Process



Clerkship Director

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Goals and Objectives

1. Identify **key** steps in the VSLO process
2. Formulate strategies to **align** everyone's goals
3. Use VSLO **effectively**, limiting frustrations

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43%

EM students match with an audition rotation

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PDs prioritize away rotation performance

	All (n = 114)
Away/visiting institution department SLOE	8.8 (±1.3)
Residency interview	8.7 (±1.3)
Home institution departmental SLOE	8.6 (±1.2)
Away/visiting institution EM rotation grade/evaluation	8.3 (±1.4)
Home institution EM rotation grade/evaluation	8.1 (±1.4)
Overall clinical clerkship grades	7.3 (±1.7)
USMLE Step 2 CK score	6.5 (±2.0)
Individual SLOEs	6.5 (±2.0)
Expressed interest in program	6.0 (±2.7)
USMLE Step 1 score	6.0 (±2.1)
Dean's letter	5.5 (±2.2)
Extracurricular/volunteer work	5.1 (±1.9)
ADAM status	4.9 (±2.5)
USMLE Step 2 CS score	4.7 (±2.1)
Personal statement	4.6 (±2.1)
Research/publications	4.1 (±1.9)
Overall basic science grades	4.1 (±1.8)

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Multiple Constituencies Utilizing VSLO

1. Medical Students
2. Host Institution
3. Clerkship Director
4. Residency Program Leadership

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Pressure Points for **Students**

1. **Cost** - \$40 / 3 apps, \$15 each additional
2. **Time**
3. **Different Requirements**

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Pressure Points for **Host Institution**

1. **Large application volume**
2. **Multiple specialties**
3. **Need to adequately vet**

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Pressure Points for **Clerkship Director**

1. Little information on applicants
2. Limited time to fill precious spots
3. Cancellations can leave little time to replace

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Pressure Points for **Residency Program Director**

1. Visiting rotation often a recruitment tool
2. Clerkship is the “window” into the program

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Key: Align everyone's goals



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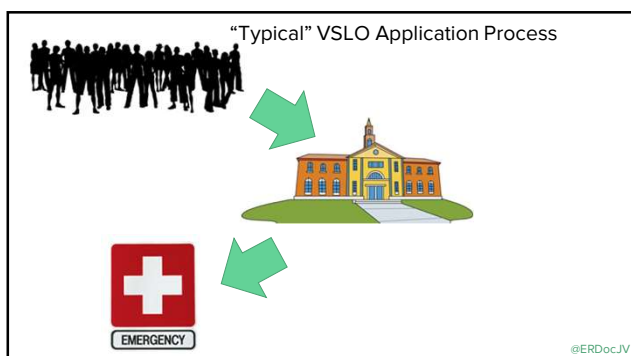
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Transitioning from VSLO to V-FAST

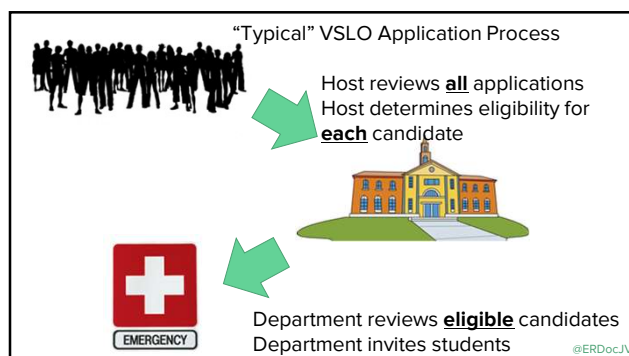
1. Consider “reversing” the VSLO process
2. Contact invitees before VSLO notifications
3. Add a statement of interest
4. Partner with your residency leadership

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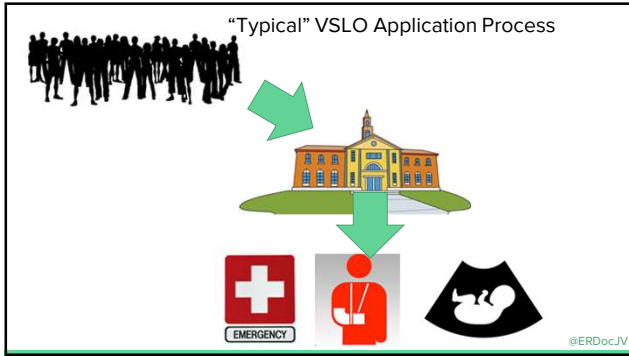
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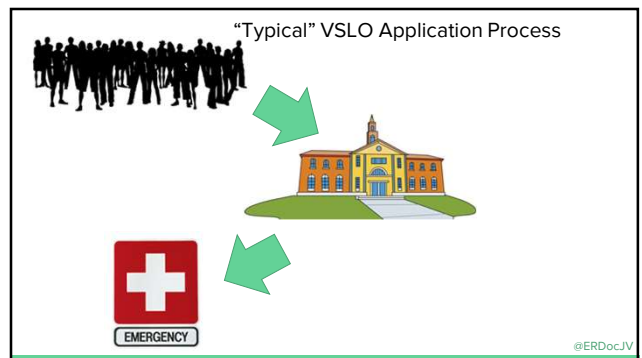
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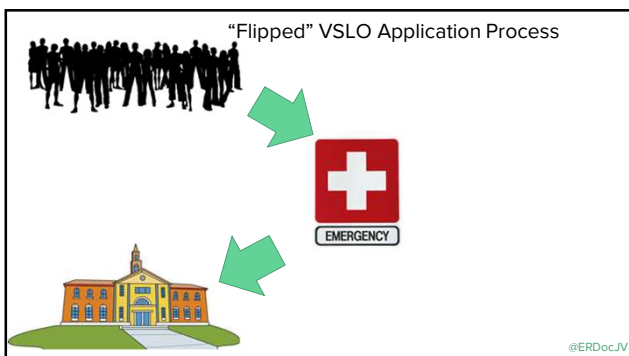
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Consider reversing the application process!

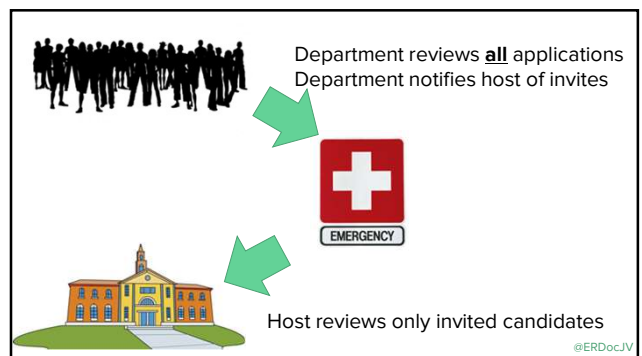
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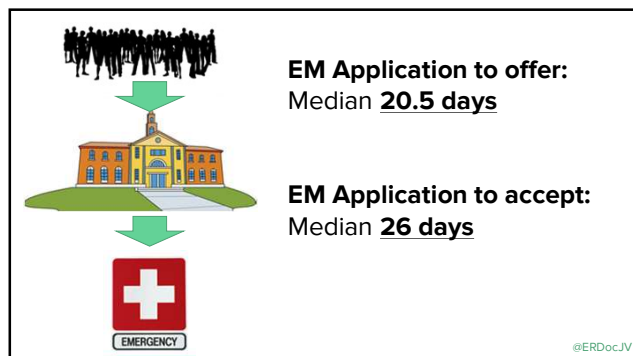
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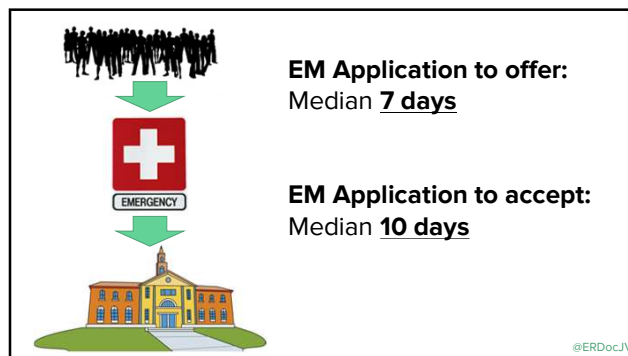
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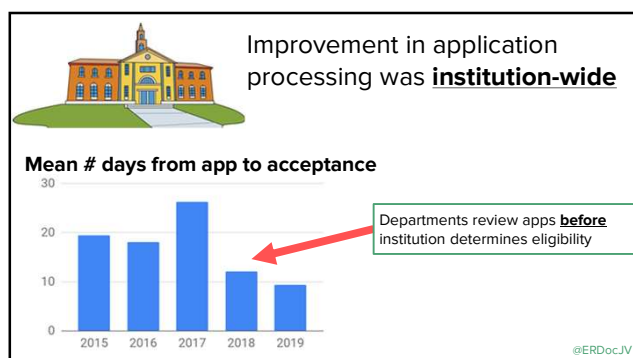
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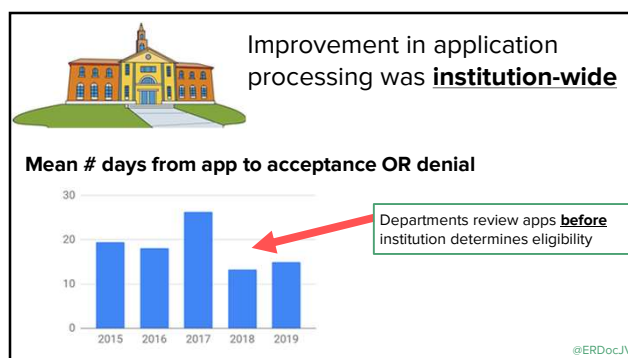
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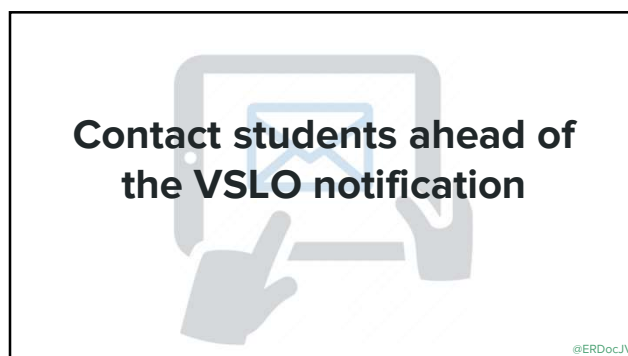
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- Reversing the application process**
- **Faster** application dispositions
 - Reduces stress for **students** and **CD**
 - Reduces **workload** for host institution
 - Can **replace** non-acceptances faster
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Contact invited students ahead of VSLO notifications

Thank you for your interest in the Georgetown EM away rotation!

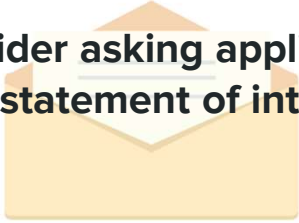
We have reviewed your application. Our department's faculty are impressed and so have asked our dean's office to extend you an offer to rotate with us **7/2/18-729/18.**

Assuming the dean's office acknowledges your eligibility, we look forward to you joining us this summer!

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Consider asking applicants for a statement of interest.



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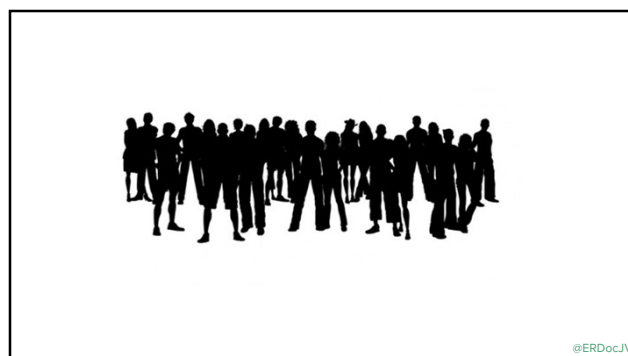
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How do you find the candidates who really want to be with you?



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How do you find the candidates who really want to be with you?




JUST ASK!

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No statement of interest
558 applications



Statement of interest
189 applications

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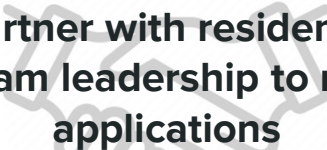
Consider a statement of **interest**

- **Reduces** “click happy” applications
- Encourages students to discern applications
- CD and PD can invite more interested students

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**Partner with residency
program leadership to review
applications**



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From VSLO to V-FAST:

1. Consider “reversing” the VSLO process
2. Contact invitees before VSLO notifications
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4. Partner with your residency leadership

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Thank you!

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