**Feedback for the Resident Teachers**

**Overview**

Teaching is an important part of residency and helps residents understand the medical practice better as they teach. To maximize the benefit of this aspect of residency, appropriate and effective feedback is essential in improving resident’s teaching skills.

**Feedback**

* Establish an interpersonal climate
* Using an appropriate location
* Establish mutually agreed upon goals
* Elicit the learner’s thoughts and feelings
* Reflecting on observed behaviors
* Relating feedback to specific behaviors
* Being nonjudgmental
* Offering suggestions for improvement

**Tips**

* Feedback should be based on objective and not subjective information
  + This gives learner something to actually do
* Provide next step on how to improve. Help develop an action plan and provide resources
* Feedback sandwich: positive, corrective feedback, positive
* Modified feedback sandwich: What was done right, what action should be changed, what to do next