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June 3, 2020

Dear CORD members,

The spotlight on structural racism and inequity in our society is shining brightly, most recently turned on by the police's use of deadly force in the death of George Floyd. As emergency physicians and educators, we understand the ongoing violence and bias against persons of color due to structural racism has long-reaching and devastating implications for our nation's physical and mental health, well-being, community engagement, and safety. We join you in solidarity and call for urgent societal change.

We urge all our members and leaders in the CORD community, regardless of skin color or background, to support reforms to end inequities. Through action, such as teaching about implicit bias, demonstrating to peers and trainees how to intervene and prevent micro and macro aggressions, and keeping the diversity dialogues open on our campuses, we can be catalysts for change. Silence and inaction are no longer options as we create safe spaces for all our learners, faculty, and patients.

We will be engaging our Diversity and Inclusion Committee to continue the dialogue on how we can make a long-lasting change within the emergency medicine community. Here are a few resources to get started in the fight to end structural racism and inequality:

[Racial Justice Assessment Tool](#) and [Racism Resources](#)

If you have additional suggestions or would like someone to talk to, CORD is here for you.

Sincerely,

Fiona Gallahue, MD, FACEP
CORD President
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